

Girl Scouts of New Mexico Trails (GSNMT) 10th Annual Meeting, 2018

Date	Saturday, November 17, 2018
Time	11:30 AM
Location	National Hispanic Cultural Center
Presiding	Becky Teague, Board Chair
Call to Order	11:30 AM
Introductions and Thank You: Becky Teague, Chair	<p>Head Table: Maribeth Thornton, Vice Chair Marian Wrage, Secretary Molly Emkes, Treasurer Peggy Sanchez Mills, CEO</p> <p>Audience: Board of Directors Board Development Committee Volunteers Staff</p> <p>Ms. Teague mentioned a memorial donation to the Council in Linda Deck's husband's name. Mr. Deck passed away recently.</p>
Credentials Report: Marian Wrage, Secretary	<p>The by-laws for the Girl Scouts of New Mexico Trails state a quorum is one third (1/3) of the members of the Council then in office. To be counted in a quorum, a voting member shall be present or shall have submitted a proxy request, executed in writing, prior to the Annual Meeting; provided that a majority of the Council's Service Units are represented by at least one Delegate or Delegate Alternate.</p> <p>There are 12 Service Units represented 32 Delegates in attendance 18 Board of Directors present 6 Board Development Committee Members And 90 Guests</p> <p>As stated in the by-laws, this constitutes a quorum.</p>

<p>Standing Rules: Becky Teague, Chair</p>	<p><u>Motion:</u> by Patricia Thompson to adopt the Standing Rules as included in the delegate packets, seconded by Bobbie Sneidiker.</p> <p><u>Motion Carried.</u></p>
<p>Adoption of the Agenda: Maribeth Thornton, Vice Chair</p>	<p>The final copy of the business meeting agenda was included in the delegate packet.</p> <p><u>Motion:</u> by Maribeth Thornton, that the Business Meeting Agenda for the 2018 Annual Meeting of the Girl Scouts of New Mexico Trails be adopted, second by Mary Homan.</p> <p><u>Motion Carried.</u></p>
<p>Appointment of Tellers: Becky Teague, Chair</p>	<p>Tellers for the Annual Meeting are:</p> <p style="text-align: center;">Cecilia Chavez Elizabeth Jones</p> <p>Should a vote need to be counted, the tellers will proceed as directed to count the votes.</p> <p>Sarah Ruiz and Jena Schutz will serve as time keepers for the Annual Meeting. The Standing Rules state that speakers may speak for two minutes.</p>
<p>Appointment of Minutes Reading Committee: Becky Teague, Chair</p>	<p>A committee to review the minutes of this Annual Meeting shall be appointed to make any corrections needed and to file those minutes for the next Annual Meeting. The minutes will be posted on the website prior to the 2019 Annual Meeting.</p> <p>The 2018 Annual Meeting Minutes Review Committee are:</p> <p style="text-align: center;">Annette Hatch, Chair Cena Reaves</p>
<p>Approval of the November 2017 Annual Meeting Minutes: Marian Wrage, Secretary</p>	<p>The Review Committee for 2017 minutes consisted of:</p> <p style="text-align: center;">Beth Barringer, Chair Meg Simpson Stephanie Kurtz</p>

	<p>The minutes of the November 2017 Annual Meeting were reviewed. Other than minor grammatical changes that did not change the content, the 2017 minutes were approved as corrected. <u>Motion:</u> by Marian Wrage, to accept the minutes, second by Meg Simpson Parrott.</p> <p><u>Motion Carried.</u></p>
<p>Leadership Report: Becky Teague, Chair</p>	<p>We have provided you printed Leadership reports that our CEO and me, as Board Chair, usually present verbally. This was to provide time to hear from our girls. Please take a moment to read our reports as well as the Annual Report for 2018.</p> <p>We are very pleased to present the finance report for fiscal year ending September 30, 2018. Today, I am asking Molly Emkes, our Treasurer, to come forward and present the report.</p>
<p>Treasurer’s Report: Molly Emkes, Treasurer</p>	<p>The Council’s fiscal year ended on September 30, 2018. The Board continues to retain Atkinson & Company as our auditors. The audit ending September 2017 is posted on our website. The audit for the most recent year will be presented to the Board in January 2019.</p> <p>The unaudited financials for the year show total revenue for the Council at \$2,733,055, down \$848,696 from last year when the Santa Fe building was sold; with total expenses of \$2,498,743, down by \$381,860 from last year.</p> <p>Our financials for the year show total assets of \$4,169,825. Liabilities are \$1,036,917, up from last year. Current assets are \$500,987 and investments are \$1,350,853. We experienced a shortfall in cookie revenue by \$351,000 this most recent year. We invested contributions raised into the properties as these are our most important financial assets that we have a fiduciary responsibility to care for and maintain. We always hope for a strong return on our fund development efforts and increasing new revenue sources each year. We remain diligent and conservative in managing our assets and planning for the future with the same.</p> <p>Due to the Fund Development Committee’s focus, there has been an increase of 10% in grants and contributions.</p>
<p>Board of Directors Nomination: Marian</p>	<p>The nominees for the board of directors are: Maribeth Thornton</p>

<p>Wrage, Board Development Chair</p>	<p>Marti Fournier Revo Tim Montoya Mary Homan Danielle Bilotta</p> <p>And for the Board Development Committee, the nominees are: Maribeth Thornton Barbara Leppala Danielle Bilotta Tanya Marvin Jeanette Butler Lauren Rodriguez</p> <p>No nominations from the floor were received by the Board Chair at least 72 hours in advance of this meeting.</p> <p><u>Motion:</u> by Marian Wrage, to approve the slate of nominees as presented, second by Cena Reaves.</p> <p>The vote on the proposed slate held by a show of hands.</p> <p><u>Motion Carried.</u></p>
<p>Membership Comments:</p>	<p>Bobbie Sneidiker, troop leader from Service Unit 152 Desert Rose, asked how the extra money from girl registration service fees are spent. Peggy Sanchez Mills answered that the money was approved to be used to pay for the network software tool and licensing fee that costs about \$11,000 a year.</p> <p>Christy Tafoya, board member and Director of New Mexico State Parks, stated that she attended a conference and GSUSA is partnering with North Face and the National Association of State Parks. Christy stated that this partnership is an amazing thing. Becky Teague added that Christy was a “rock star” at the conference in Denver. Christy was the one who started this partnership and Becky went on to say that we are so proud that she is from our Council. Peggy Sanchez Mills added that there were over 300 people attending the event.</p> <p>Nicole Whitten, troop leader in Service Unit 10 Santa Fe, asked if Council will help to find another location to meet since the building in Santa Fe was sold. Peggy Sanchez Mills said that we are looking for a place to lease; we are leasing properties in the San Juan area.</p>

<p>Installation of New Board Members: Martha Benn</p>	<p>Reading of the Girl Scout Promise and Law and pinning of the new board members.</p> <p>Becky Teague followed up with thanking three outgoing Board Development Committee members. These three women have served for years and have done an extraordinary job recruiting, interviewing, and nominating new board members.</p> <p style="padding-left: 40px;">Nancy Jo Nicholas Teresa Martinez Casey Hoyt</p>
<p>Membership Discussion: Boy Scouts allowing girls into their membership</p>	<p>Discussion began with Peggy Sanchez Mills introducing four people from the membership and asked that they come to the front table for discussion. Richard Benson is a troop leader. The other three are Casey Hoyt, Fionna Stamets, and Jenna Tulonen. The four discussed how they felt about the Boy Scout situation with them encouraging girls to register with their organization.</p> <p>Fionna Stamets, girl member from Farmington/Bloomfield stated that she has been a Girl Scout since she was five and her mom is the leader. She would like to see the council teach public speaking and teach the girls how to take care of themselves and have fun.</p> <p>Jenna Tulonen troop 1032 in Albuquerque loves being a Girl Scout and the opportunity to make positive changes.</p> <p>Casey Hoyt, troop leader, has been a Girl Scout for 15 years and has loved it since the beginning. She was disappointed to find out she could not sell cookies in college.</p> <p>Richard Benson stated he has about 30 years with Boy Scouts and has held about every position; he is currently Commissioner. He loves the Girl Scout program for girls. He has sisters who were Girl Scouts and watched them grow and went on to do other things and be their own person. In 1995, his daughter wanted to join Girl Scouts while his sons and his wife's sons were in Boy Scouts. He watched his daughter grow while in Girl Scouts. He gained custody of his granddaughter at 5 years old. He and his wife started a Girl Scout troop and started with 6 to 8 girls. In four years, they now have 37 girls in their troop. He has watched them go from shy, to having their own opinions. He does not think that putting girls in Boy Scouts is a good idea:</p> <ul style="list-style-type: none"> • They cannot be just girls • They have to be better than the boys • They cannot talk when boys are around

He has watched them do fun activities – when the girls make a friend in Girl Scouts, it is not the same as making a friend in sports. His granddaughter used to hide when she first joined Girl Scout and now she is always on the go. He has two girls in the troop who have made Bronze and are looking to go for Silver. Girl Scout friends are still in contact years later – not so with friends in school. Girls can be more open with their opinions and be comfortable with each other. He likes the way the girls in his troop have come into their own.

Fionna Stamets said that her brother is an Eagle Scout. Her brother told her that the Gold Award requirements are so much harder and there are so many more of them. Fionna went on to say that we like our time away from boys, but we should spend some time with boys. She added that we have a phenomenal outdoor program, but we don't have women to teach the out-of-doors. Two women can lead and go camping with a Boy Scout troop, but two men cannot lead girls - too scandalous.

Casey Hoyt understands why parents might want the girls to join a Boy Scout troop because the boys meet at a different day and time than the girls. She recommends that Boy Scout and Girl Scout Service Units get together and have meetings at the same day and time. She also stated that we need leaders to “make it happen” for the girls; camping and hiking.

Richard Benson stated that the two programs are vastly different. Cub Scouts can do shooting sports, but Daisies and Brownies cannot. He teaches a day camp for Cub Scouts; a bunch of girls joined the camp to do shooting sports. Boy Scouts requires one camping trip per month. Girl Scouts does not require camping and perhaps it should. Girls will find another troop if they want to camp and their leader does not.

Madelyiane Williams said that it gives you the feeling of equality. Girl Scouts don't do the same as Boy Scouts so being able to do the same is awesome and Juliet Gordon Lowe would be pleased that Girl Scouts and Boy Scouts can be mixed together. “Be you, and do it your way.”

Kelly Johnson, leader from Angel Fire, said as leaders, we can do what the girls want. The leaders need to take responsibility and get certifications for teaching bows and arrows and guns.

Brenna Cally – male family members do Boy Scouts and female family members to Girl Scouts. Troop leaders need to do a better job with out-of-doors and camping.

Carla Berna – comes from a Scouting family, son is an Eagle Scout, 5 of the 6 kids are in Boy or Girl Scouts. She learned how to do backpacking and took the girls. They have done flag ceremonies at veterans' events as part of a Catholic Scouting program. The boys would win out over the girls in being invited to do flag ceremonies. Leaders need resources to help and teach. Boy Scouts have a merit badge councilor as a resource to teach and guide leaders to make it happen. Peggy Sanchez Mills added that the council has hired a part-time person for out-of-doors and has new experts for outdoor programming.

Molly Murphy, council camp director said that there are safety checkpoints. Brownies and Daisies can learn to shoot guns and do archery and girls aged 12 and older can learn to throw a hatchet.

Allie Burnquist, council staff person added that she has been a middle school science, technology, engineering, and math (STEM) director. At this age, girls don't raise their hand with STEM-related questions in the classrooms because they don't feel confident with boys in the room.

Clarissa Dixon – good idea for girls to join Boy Scouts, can go camping, do knots, learn etiquette. Her mom got to do the same things that Boy Scouts do, and girls cannot do those things today.

Meg Simpson Parrott troop 242, Rio Rancho – Fifth generation of a Scouting family. She registered her daughter, Lilly, in Cub Scouts but she does not belong there. Her boys don't want girls in the troop and the boys show off. Her boys say that there are no leadership skills in the girls. Boy Scouts accepting girls may not be the best for the girls, but we need to partner with them.

Molly Lindley – has 20 girls as Daisies, Brownies, and Juniors. She stated: 1) if her girls want to do something, she will find it. For example, they wanted to learn fencing, and 2) her daughter wanted to play hockey and be in an all-girl team. She added that she is frustrated at parents who cannot or will not make time for their daughters and do make time for their sons.

Mary Homan, former Board chair and long-time supporter of Girl Scouts. She recognized the opportunities that Boy Scouts has but leaders and girls can do it now. Maybe the Service Unit can

	organize a campout every 3 to 6 months. As to shooting skills, she learned archery at camp and has placed in the Senior Olympics in that sport.
Adjournment:	12:46 PM
Submitted By:	Marian Wrage, Secretary
On:	December 15, 2018