

Together Girl Scouts, caregivers, and GSNMT staff will help create a Safe Place for everyone to enjoy! As you know, all staff are carefully interviewed and screened before hire and supervised throughout the season. Campers will also contribute to our Safe Place environment and be held accountable for all their actions. Please read and discuss the follow expectations and consequences with your Girl Scout:

Adult Initials	Youth Initials

1. I will not insult, name call, or put down myself OR anyone else.
2. I will not hit, kick, scratch, or try to otherwise physically injure myself OR anyone else.
3. I will not plan or take part in any pranks or jokes that are meant to embarrass, hurt, or insult myself OR anyone else.
4. I will not steal, take, or purposefully damage another participant’s or staff’s belongings OR the camp/council’s property.
5. I will not discriminate (put down, be mean to, invalidate) against anyone because of their gender identity, sexual orientation, race, culture, faith, etc; and will strive to understand my peers to the best of my ability.
6. I will respect the personal (physical and emotional) boundaries of other participants and listen to them when they tell me stop, or no; I understand what consent is and will ask for consent from others.
7. I will follow:

**The Girl Scout Promise**

*On my Honor I will try,*  
 To serve my God and my country,  
 To help people at all times,  
 And to live by the Girl Scout Law

**The Girl Scout Law**

*I will do my best to be:*  
 Honest and fair,  
 Friendly and helpful,  
 Considerate and caring,  
 Courageous and strong, and  
 Responsible for what I say and do,  
*And to,*  
 Respect myself and others,  
 Respect authority,  
 Use resources wisely,  
 Make the world a better place,  
 And be a sister to every Girl Scout.

**Youth Agreement**

I agree that while I’m at Girl Scout programs I will help take care of myself and others. I understand that if I physically, emotionally, or mentally hurt myself or somebody or something else my parent/guardian/emergency contact will be informed. I understand that I may be required to have a time out, talk with the Program Lead, or be sent home early. I also understand that I can ask any of the volunteers or staff members for help at any time if I have been injured by another person or if I feel like hurting myself.

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Printed Name	Signature	Date
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**Caregiver Agreement**

I have read the Safe Place Code of Conduct and discussed it with my child. To the best of my knowledge my child and I understand the behavior that will be expected from them while they’re at Girl Scout programs AND during any trips. I understand that I will be contacted, in a timely manner, if my child violates any of these expectations. I agree that if it is deemed unsafe (by GSNMT staff) for other children or staff for my child to remain at camp, I will make immediate arrangements for them to be picked up early. I understand that no refund or portion of a refund will be provided if my camper leaves early due to behavioral issues.

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Printed Name	Signature	Date	Relationship to Youth
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